

Gallo's Statement - Modern Slavery Act (2015)

E. & J. Gallo Winery is a leading wine and spirits company in the United States and around the world. We comply with federal, state, and foreign laws regarding labor practices in all parts of the world where we operate.

The Modern Slavery Act of 2015 seeks to increase transparency in supply chains by requiring certain companies to provide information to the public regarding their efforts to address the issue of modern slavery and human trafficking.

Gallo has taken a number of measures aimed at eradicating slavery and human trafficking in our direct supply chain. First, Gallo has adopted a Supplier Code of Ethics and Business Conduct which is incorporated as part of our Terms and Conditions of Purchase. The Supplier Code of Ethics and Business Conduct addresses a number of issues and requires that suppliers fully comply with all applicable laws prohibiting human trafficking and slavery. Secondly, Gallo surveys and potentially audits key suppliers to ensure that such suppliers comply with all applicable laws and regulations. A supplier's failure to comply with Gallo's policies may result in disqualification from doing business with Gallo.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015.